

BU GRAPHENE QHSE, RISK & INNOVATION MANAGEMENT POLICY

We, at **BU GRAPHENE TECHNOLOGY & INNOVATION - SOLE PROPRIETORSHIP L.L.C.** are committed to design, develop, and manufacture a wide-range of innovative products focused on, but not limited to, preservation and enhancement of the overall health of humankind including product designing, prototyping, manufacturing, assembly, PCB population, additive manufacturing, testing, and packaging within its state-of-the-art facility in Abu Dhabi, UAE.

We will strive to meet or exceed our customers' and stakeholders' expectations by delivering high quality products, innovative solutions and services and consistently provide value to our customers through innovations whilst maintaining the highest possible standards, managing all types of risks, and ensuring the health, safety and welfare of all employees and other interested parties and protection of the environment. We are committed to the prevention of pollution, injury, ill-health and reduction or elimination of hazards and OH&S risks while ensuring consultation and participation of employees and workers. We are also committed to integrating risk management into the overall culture of the organization and leading the integration of risk management into core business activities and decision-making.

We will stringently adhere to implementing QHSE Risk & Innovation Management Systems and are committed to making continual improvements in QHSE Risk & Innovation management and their performance. We will work with due diligence and in accordance with the current applicable local and federal rules and regulations concerning Quality, occupational health and safety, environmental protection and with other applicable requirements to which the organization subscribes.

Our Management Systems' objectives are to deliver quality products efficiently, in a professional and flexible environment on time at a competitive cost for our customers. We accomplish our objectives by maintaining effective documentation, which complies with the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 13485:2016, ISO 56002:2019 and ISO 3100\(\mathbb{C}2018\). Our objectives & KPI's will be periodically monitored and reviewed annually.

We will periodically review and manage our management systems' operations to continually improve its effectiveness and adequacy, while developing the skills and expertise of our employees. We will ensure that they are suitably qualified, competent, and equipped with an understanding of the quality, regulatory, innovation, risks, health, safety & environmental objectives as the critical aspects of their work.

We will ensure that this policy is well understood at all levels of the company and is implemented through the QHSE System. All employees and other interested parties shall be made aware of performing their duties and responsibilities according to this policy and specific organizational objectives applicable to them.

Hamad J Al Darwish Fakhroo Chairman Mohammed Al Mazrouei
Chief Executive Officer (CEO)

Sajid Bhatti

Chief Operating Officer (COO)

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